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A MESSAGE FROM THE EXECUTIVE VICE-PRESIDENT

Hello everyone!



So far, the year has been particularly intense for all of us. Indeed, although ABF is overwhelmed throughout all aspects of the execution of our contracts, we are currently at 75% of the volume achieved during our best years, 2011-2012.

A major problem, which we had never known before, came to hit us hard this year: **MANPOWER SHORTAGE**. Indeed, we had to close our night shift for the Victoriaville factories due to lack of employees and we had great difficulty recruiting production people for the other two shifts (day and evening). This partially explain why we are so tight on steel shipments to our sites. Although we bought and started a new factory in Chateauguay last year and we managed to get foreign labor from Guatemala and Colombia, it does not completely fix the lack of total workforce needed in Victoriaville. Our region is full of employment, even our economic development corporation estimates that 1,200 daily workers are missing. For example, once the government paperwork is over, it can take up to 18 months to see the first foreign workers arrive ... so this is not a quick fix!

What about the construction sites in all that! In its most recent analysis, the CCQ indicates that if the trend of the first months of this year are maintained, nearly 180 million hours will be worked in the construction industry, approximately 10% more than in 2018. This would be the best year in the history of construction in Quebec by far. In this particular context, rest assured that we are involved with all of the construction organizations (IAAQ, ACQ, ACRGTQ, LOCAL 711) and work with all the stakeholders to find long-term solutions.

In conclusion, it goes without saying that each of you have been and will be doubly involved for the coming weeks because we will be extremely busy until the arrival of cold weather. I want to thank each and every one of you for your contribution to ABF's success. We must stick together during this period of turbulence ... Thank you again!



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FRANÇOIS VALLIÈRES

Good news !

Here are a few of the projects recently obtained by ABF

- ★ Eclipse Boul. Robert-Bourassa, Laval 695 M.T.
- ★ Terranova, Terrebonne 650 M.T.
- ★ Jonxion IV, Brossard 490 M.T.
- ★ Quai de la Reine, Quebec 925 M.T.



**Welcome to all the new
ABF team employees**

Upcoming statutory holidays

Monday October 14 : Thanksgiving

Monday November 11 : Remembrance Day



NEWS FROM THE EMPLOYEES

Again this year, ABF participates to this event organized by the City of Victoriaville. The challenge is to travel the furthest distance in active transportation (walking, cycling, in-line skating) for round trips to work, from June 10th to September 13th. The City will donate \$ 0.10 per kilometer traveled to an organization or a cause at the end of the summer. **CONGRATULATIONS** to our team!



TEAM ABF

William Pellerin

Floribert Ciza

Jean-Philippe Fafard

Cristiane Oliveira


Cyrille Yapende



MORE THAN 800 KM



Miscellaneous



Do not forget ! On the night of November 2nd to 3rd
we go back one hour.

OCCUPATIONAL HEALTH AND SAFETY



The falls: it always falls badly!

The fall of a worker from the top of his lift platform or a roof is more striking and is sometimes the headline in the media, but the fall of a worker who has stumbled against an object or slipped on wet floor will not have the same effect. However, in recent years, more than 10,000 files a year have been opened at the *CNESST* for falls on the same level. Obviously, falls on the ground can occur anywhere. However, the construction activity sector and factory work are among the most common.

Note that it is ZERO TOLERANCE for the WSIB!

Be careful!

Facts to consider

- The causes of falls on one level are multiple. Among the long list, we find traffic congestion, wires lying on the ground, oil leakage from a machine, a dusty floor, slippery floor due to weather conditions, and presence of waste on the ground.
- At first glance harmless, these falls can cause significant injuries such as fractures, head trauma, concussion, sprains and strains.
- In the majority of the cases, these falls can be avoided by applying preventive measures and by sharing the risks observed in the working environment with his employer.



Preventive measures:

- Make sure that all access roads, crossings and workstations are always clear.
- Ensure that stacking of equipment is done in a way that does not interfere with traffic in traffic lanes, passages and walkways.
- Pick up your work environment frequently and avoid clutter.
- Clean up damage or leaks immediately when noticed.



Questions? Contact your H&S team